

## Quality, Health & Safety, and Environmental Policy

Odos Kentrikis Elladas SA is implementing management of the Concession Agreement and monitoring of the Operation & Maintenance (O&M) activities of Central Greece Motorway (E65).

The implementation of the highest quality standards, the protection and preservation of the environment for both existing and future generations and the provision of a safe and healthy working environment for employees, customers and visitors, constitute the main pillars on which the company has based its daily operation.

Guided by the achievement of its goals and the implementation of the commitments it has undertaken, Odos Kentrikis Elladas SA implements an Integrated Management System (IMS), which is progressively updated, materialized and certified in accordance to the International Standards ISO 9001: 2015, ISO 14001: 2015, ISO 45001: 2018.

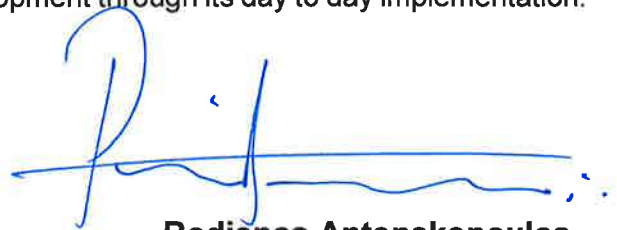
Having as its vision to “change the road map of Greece” and to constitute an example for its industry, Odos Kentrikis Elladas SA is committed:

- To adhere to the Legislative obligations and the obligations deriving from the Concession Agreement
- To comply with its obligations to the State, the competent authorities and the users, as defined in the Concession Agreement.
- To set Quality, H&S and Environmental goals and to take appropriate actions and implement action plans to achieve them.
- To ensure that those involved in the Concession Project will apply relevant Management Systems which will be compatible and interconnected with Odos Kentrikis Elladas SA’s IMS, and certified by an independent certification body.
- To making decisions based on the environmental and social requirements of Sustainable Development
- To continuously strengthen the environmental awareness of its employees and associates, in the context of an environment-focused corporate culture
- To ensure that all required environmental permits are acquired
- To implement relevant action plans for the prevention of pollution
- To continuously evaluate and monitor the Operation & Maintenance activities that concern:
  - The effective management of raw materials
  - The reduction and, to the maximum extent, the minimization of all waste resulting from its activities through methods of recovery or recycling
  - Pollution prevention programs
- To the use of environmentally friendly technologies, ecological materials and energy saving systems where possible
- To the continuous training and development of its employees
- To promote and implement safe work practices
- To providing safe infrastructure, equipment and working conditions for the prevention of accidents and adverse health effects at work

- To offer information, guidance, training, and monitoring to ensure that all employees perform their day-to-day responsibilities safely, recognizing the risks (including psychosocial ones) associated with their activities.
- To ensure the involvement of employees in H&S issues, their cooperation in reducing risks in the workplace, as well as the improvement of the implementation of the H&S Management System.
- To seek, when considered necessary, external know-how for the identification of H&S risks, as well as for the corrective and preventive measures required to address them.

The continuous improvement of the IMS is a priority for Odos Kentrikis Elladas SA who performs inspections, implements corrective and preventive actions and sets targets on a regular basis. The implementation of the IMS, as well as adopting the standards set out in it, is the responsibility of the CEO of Odos Kentrikis Elladas SA. The Quality, Safety & Environment Manager is responsible for the continuous monitoring of the implementation of the IMS, as well as for reviewing its objectives, ensuring its effectiveness and further development.

Odos Kentrikis Elladas SA considers the standards defined through the IMS to be a joint responsibility between its Management, its employees and the Concession Project's interested parties, who must all promote the IMS continuous improvement and development through its day to day implementation.



**Rodianos Antonakopoulos**  
**CEO**