

## Environmental Policy

Central Greece Motorway S.A. recognizes its responsibilities and obligations to protect and preserve the environment for both current and future generations. The company makes decisions based on the environmental and social requirements of Sustainable Development. With a view to the harmonious integration of motorways on the environment and the emergence of wealth in each region, it is committed to continuously improving the methods used during the implementation of its activities.

The effective Environmental Management, at the entire Concession Project, is an established corporate practice of Central Greece Motorway S.A.. The possible environmental impacts arising from the construction, operation and maintenance of the highway, are tracked, analyzed and measured in order to minimize the negative effects and eliminate any possible impact on the environment.

Primary objective of Central Greece Motorway S.A is the continuous improvement of environmental performance achieved through:

- The fulfilment of the Legislative obligations of the Company and the obligations arising from the Concession Agreement
- Ensuring the required environmental authorizations
- The implementation of action plans to prevent pollution
- The continuous training of workers
- The effective management of raw materials
- The reduction and minimization, to the greatest extent, of the waste arising from its activities using methods for reuse or recycling

The effective Environmental Management and continuous improvement of the environmental performance of the company are achieved by implementing an Integrated Management System, which is based on this Environmental Policy and it is implemented according to the requirements defined by the international standard ISO 14001:2015 for the protection and preservation of the environment. Through evaluation and constant monitoring, the continued improvement of the system is achieved and changes are applied where appropriate.

The continuous enhancement of environmental awareness among employees and partners, as part of an environment oriented corporate culture, is a constant goal and principal value of Central Greece Motorway S.A..

This Environmental Policy of Central Greece Motorway S.A. is signed by the CEO and communicated to all stakeholders.



**Stelios Pentheroudakis**  
CEO